



Simon Parker

Staff Software Engineer

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parker.run/resume

I ship products, maintain a high quality bar, and fight unnecessary complexity. I work closely with users, product partners, and engineering teams to build effective systems and keep them maintainable.

SKILLS

Frontend: JavaScript/TypeScript, React
Backend: Ruby / Sorbet, NodeJS, Java, Kotlin, Python
Data: MySQL, PostgreSQL, Redis, MongoDB, Databricks Unity Catalog
AI/ML: LLM agents, Agentic Evals, Lang*, PySpark, Spark/Databricks

EXPERIENCE

DECEMBER 2024 – MAY 2026

Staff Software Engineer at Rippling

- Products: Rippling AI, Talent Signal
- Built Rippling's unified AI assistant across HR, IT, Finance, Payroll, and other product areas, focusing on reasoning flows, agent skills, and product integrations.
 - Merged product-specific agents into a shared assistant platform with common skill patterns, evaluation coverage, and integration paths for product teams.
 - Wrote agentic evals and built infrastructure that teams use to measure assistant behavior and safely add product actions.
 - Coached partner product teams on assistant integrations, agent skill design, and product surfaces that fit Rippling workflows.
 - Built internal AI tooling, including a Slack issue triager that reads source code and LangSmith traces to diagnose issues and explain failures to engineers.
 - Built Talent Signal features for Performance Management, using Python, PySpark, Spark internals, Databricks, and Spark performance tuning to give managers structured context for fair report evaluation.

NOVEMBER 2020 – DECEMBER 2024

Software Engineer at Stripe

- Products: Stripe Issuing, Stripe Connect, Stripe Treasury
- Drove the safe migration of a service powering Stripe Issuing and processing incoming card network authorizations.
 - Tracked and drove down operational toil across Connect, Treasury, and Issuing.
 - Contributed to internal best-practice guides and set the standard for code and test quality.
 - Served as Security DRI, responsible for maintaining company-wide security standards on the team.
 - Collaborated with teams across the company, including BaaS and Search, to scope and execute cross-organizational efforts.
 - Drove multiple key improvements to the Stripe Dashboard for Connect Platforms.

JUNE 2016 – NOVEMBER 2020

Engineer & People Manager at Pivotal Labs

- 80% of my time was dedicated to consulting clients and 20% to managing fellow engineers.
- Consulted product teams inside major global companies including JP Morgan Chase, Dick's Sporting Goods, Ford, and USAF across 10 engagements; served as full-stack technical lead on 9.
 - Taught test-driven development, pair programming, and full-stack delivery by working directly with clients as a player-coach.
 - Ran technical and behavioral interviews for open engineering positions.
 - Managed a team of 4-6 engineers.
 - Collected and delivered regular feedback from internal colleagues and clients.
 - Coached reports to help them grow toward their career goals.

OCTOBER 2011 – JUNE 2016

Programmer Analyst at Broadridge Financial Solutions

Maintained and enhanced a fixed-income trading system used by large financial institutions.

EDUCATION

SEPTEMBER 2008 – JUNE 2011

Brooklyn College
Computer Science